

Habib Rice Products Ltd.

Gender pay gap statement under Circular 10 of 2024

Following is gender pay gap calculated for the year ended June 30, 2024.

- (i) Mean Gender Pay Gap: NIL
- (ii)Median Gender Pay Gap: NIL
- (iii) Any other data / details as deemed relevant: Presently, we have no Female employee, but we have two Non-Executive Female Directors on our Board.

For: Habib Rice Products Ltd.

Gaffar A. Habil Chairman